



THE  
CONSTRUCTION  
INSTITUTE OF  
CANADA

## Transformational Leadership for Construction Professionals course FAQs

### **I'm Busy! How much time does this training take?**

We know that no matter where you work or what role you do, if you're working in the construction industry right now, you're BUSY. Participants will see results even when they spend **only 1.5 to 2 hours per week** on the course. All the curriculum is accessed via our online learning platform in a blended learning format. It includes a curriculum you can complete at your own pace, four one-hour live sessions over Zoom and Q&A sessions with leaders from the construction industry.

*"I love that I can take the course on my own time when it fits my schedule." - June 2022 Participant*

### **What if I miss a live session?**

Don't worry; we have you covered! All sessions will be recorded (except for the breakout rooms), and you can access them on our online learning platform.

### **I'm not in a leadership position yet. Can I participate?**

This course is for construction professionals **at any level** who are interested in progressing their careers and becoming more influential in their company. You don't need to be in a formal leadership role to attend.

### **What if I've already participated in other leadership or mentorship programs?**

We take a transformational approach to learning where we're introducing a concept and helping you figure out how to apply it in your current role. Our course is structured so that you'll learn the concepts by participating in the course, taking action, and applying what you're learning in your company. You'll also learn from interacting with other participants.

*"The internal training at my company taught me about leadership skills. The coaching I received taught me the behavioural side of things. By combining the two, I learned how to step up and lead others." - Casey Corriveau, PCL Construction*

### **Will there be tests or assignments?**

Most other construction leadership courses take a transactional approach to learning, which is a top-down approach where you learn concepts and submit assignments or take a test showing that you understand the concepts.

There are no tests in the course or marked assignments in this training. All you have to do is follow along in our online learning platform and click complete and continue after every section, and you'll pass the course.

Tangible outcomes happen when you implement what you're learning and surround yourself with people trying to achieve the same level of success that you are. Previous participants have told us that they have learned just as much from the other participants as from the course materials. This is your chance to get out of your comfort zone and create opportunities for yourself and others.

### **How do I connect with guest speakers or others from the course?**

We've created a post in the community to share your LinkedIn contact information. We also include our guest speakers' information there. Make sure to post your information here and connect with others in the course.

### **Why should I participate in the community?**

The truth is that passively consuming content doesn't lead to actual results. Tangible outcomes happen when you implement what you're learning and surround yourself with people trying to achieve the same level of success that you are. Participating in the community creates accountability and allows you to learn from other people's perspectives.

Previous participants have told us that they have learned just as much from the other participants as from the course materials. This is your chance to get out of your comfort zone and create opportunities for yourself and others. Don't overthink it, just join in on the conversation.